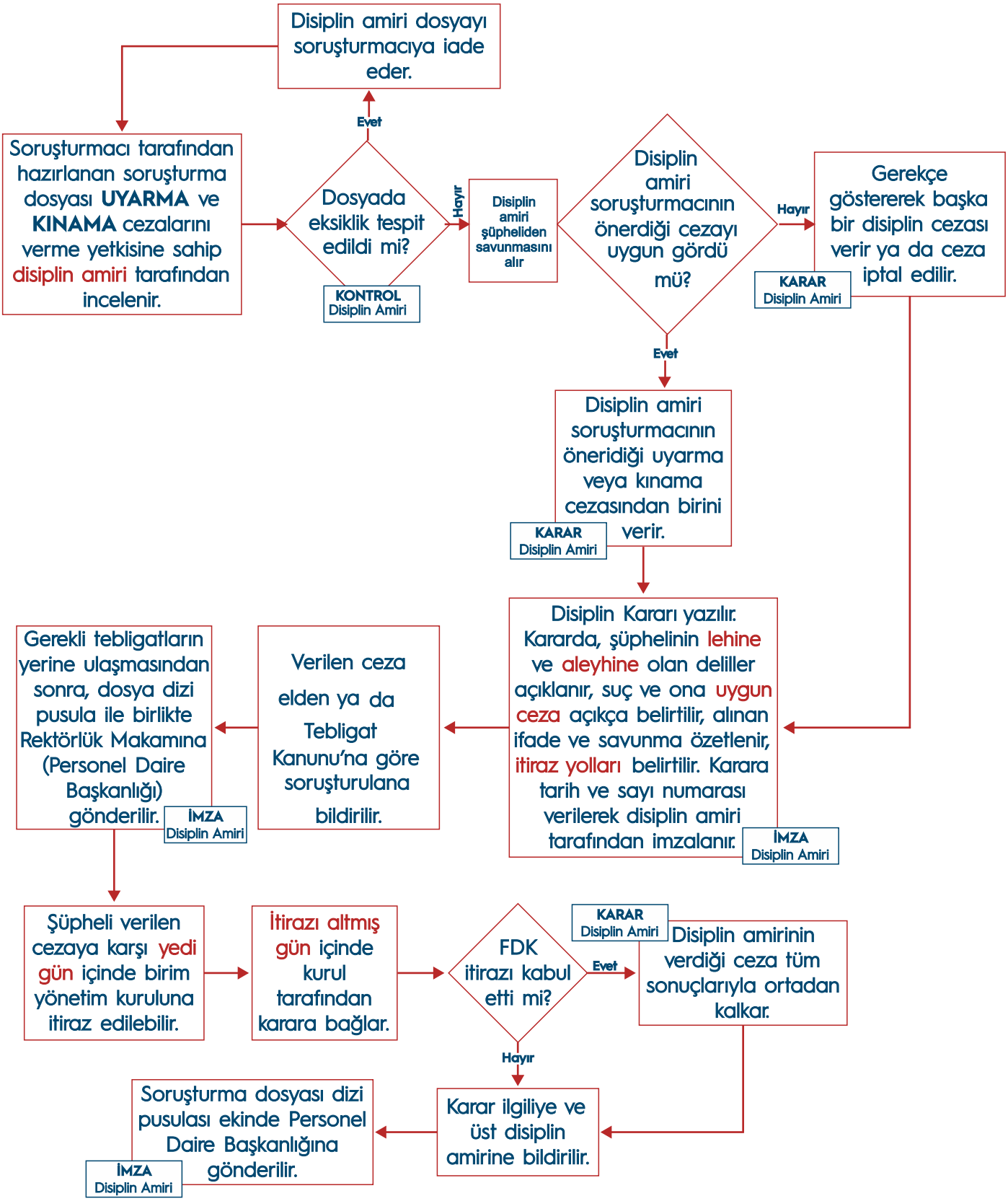PERSONEL DİSİPLİN SORUŞTURMASI DOSYASININ DİSİPLİN AMİRİ TARAFINDAN SONUÇLANDIRILMASI İŞ AKIŞI