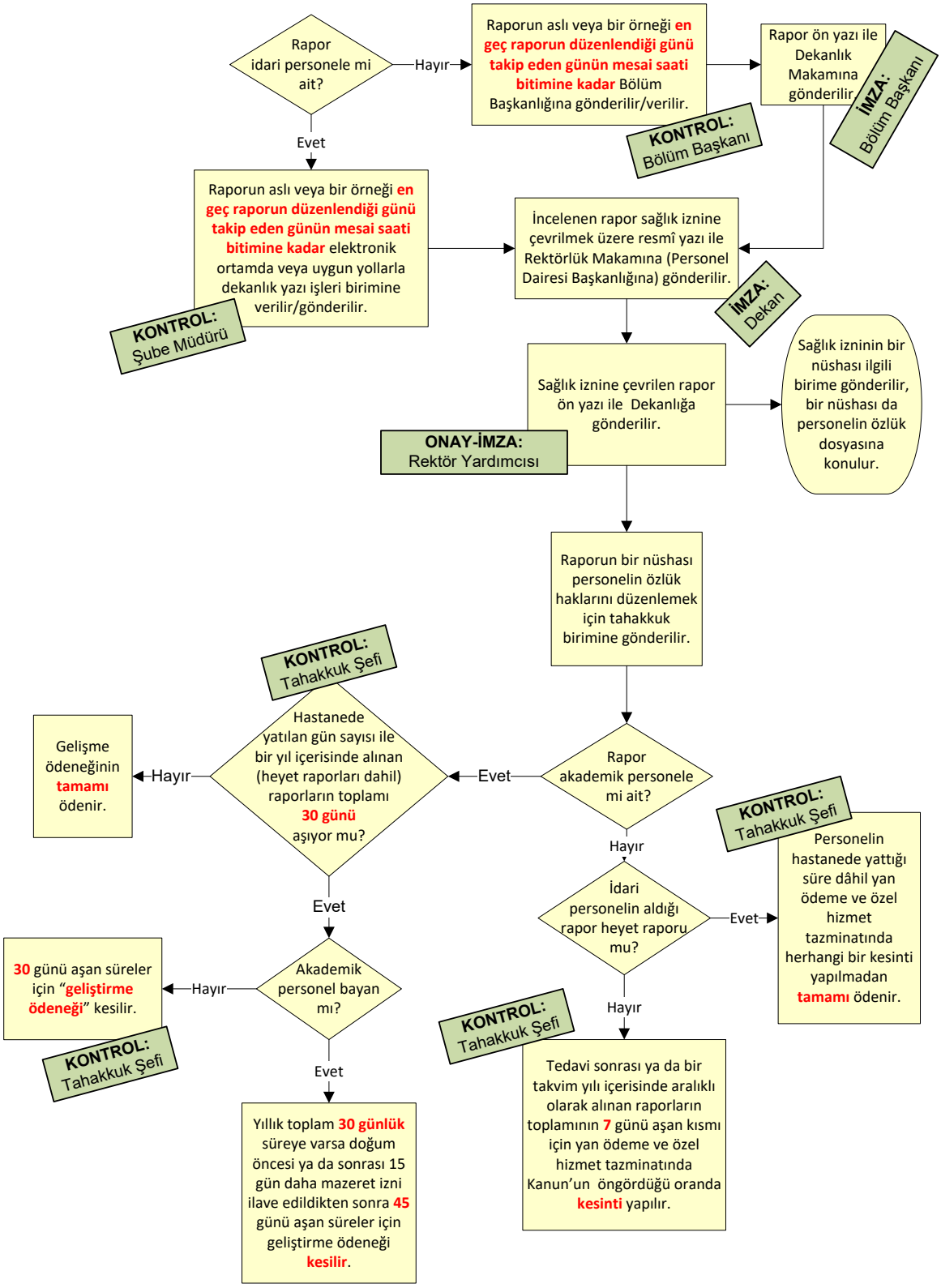AKADEMİK VE İDARİ PERSONELE AİT SAĞLIK RAPORUNUN İZNE ÇEVRİLMESİ İŞ AKIŞI