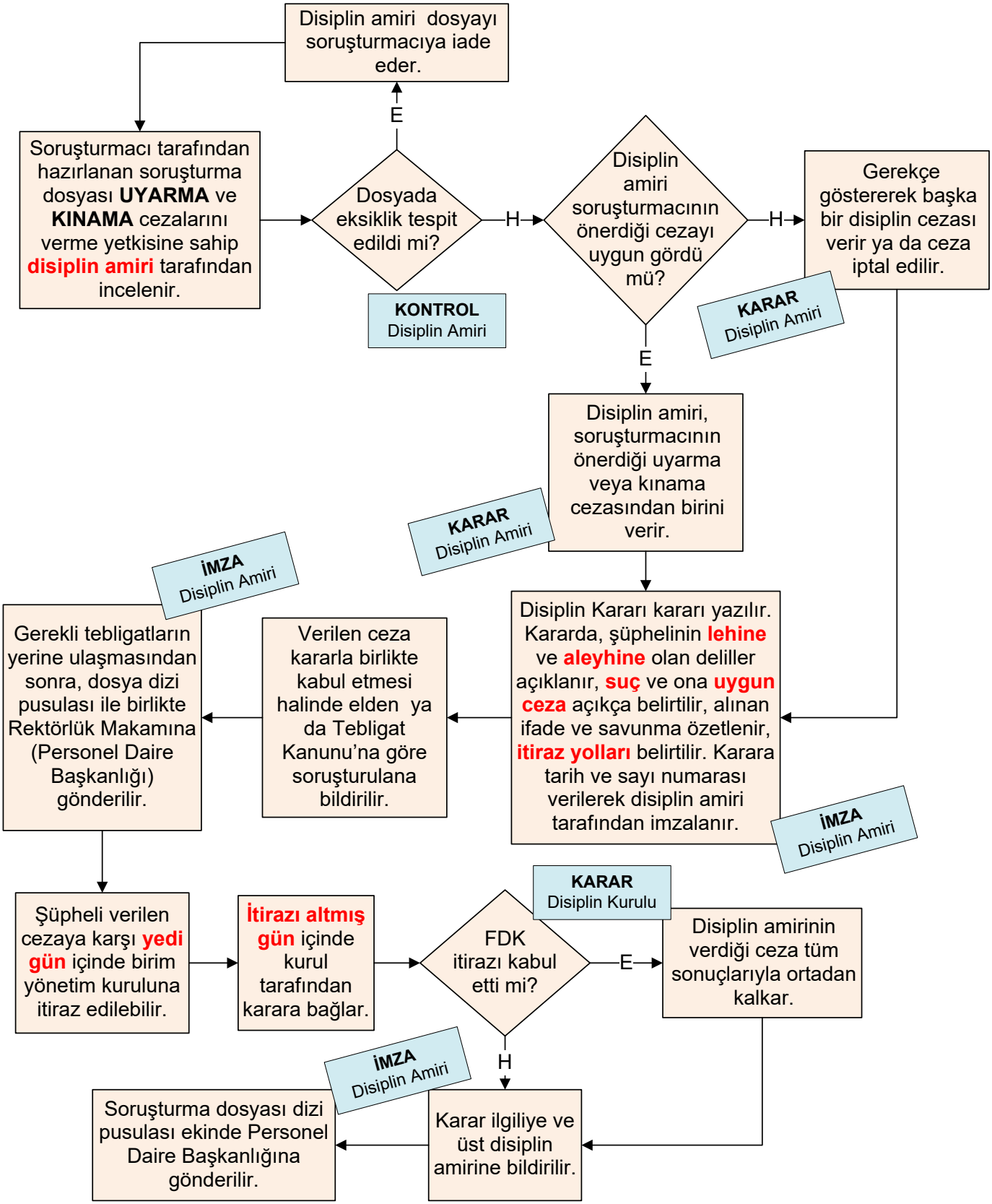PERSONEL DİSİPLİN SORUŞTURMA DOSYASININ DİSİPLİN AMİRİ TARAFINDAN SONUÇLANDIRILMASI İŞ AKIŞI