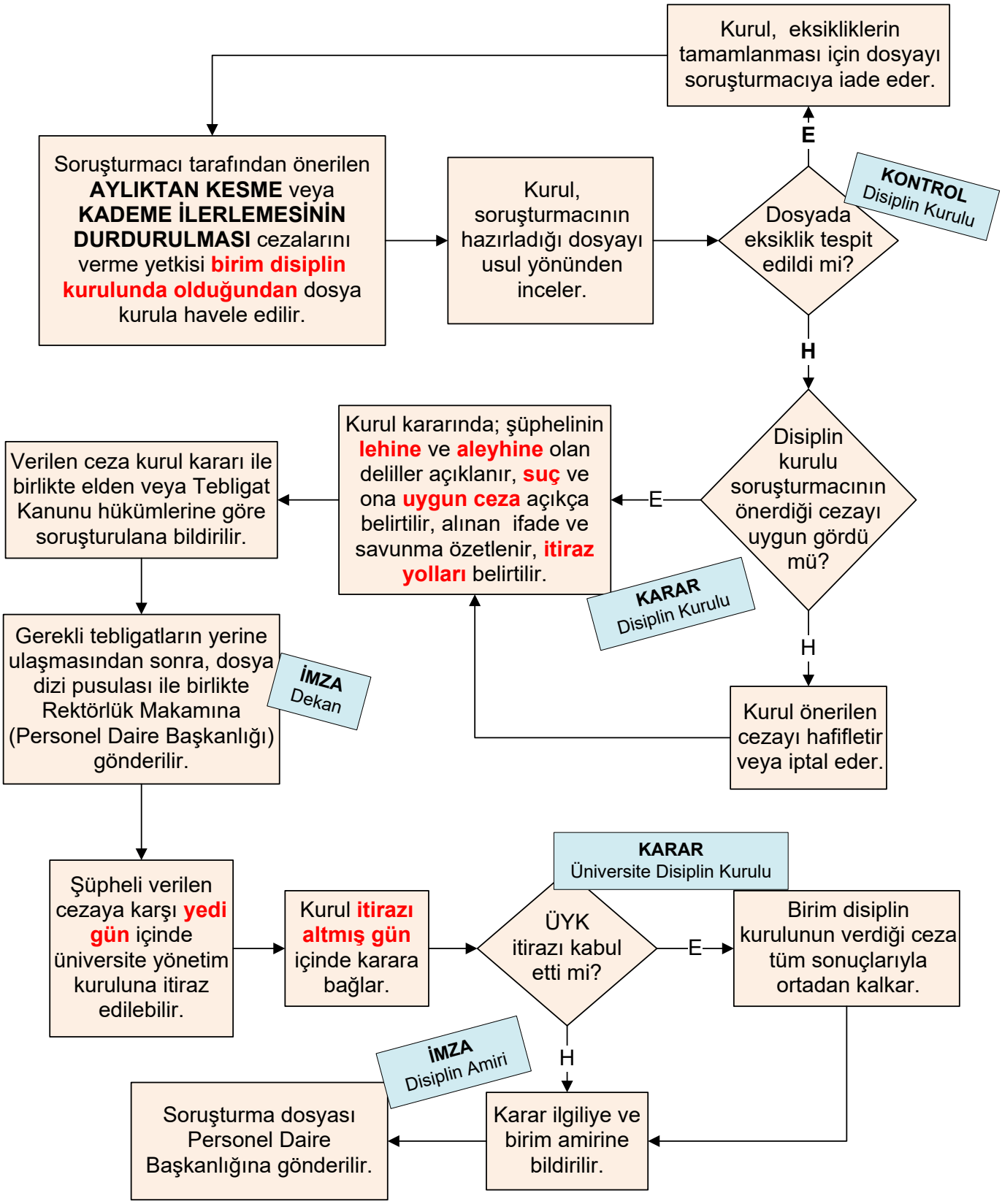PERSONEL DİSİPLİN SORUŞTURMA DOSYASININ DİSİPLİN KURULU TARAFINDAN SONUÇLANDIRILMASI İŞ AKIŞI